

# WHITE BLACK LEGAL LAW JOURNAL ISSN: 2581-8503

3.424 . (3.63

# Peer - Reviewed & Refereed Journal

The Law Journal strives to provide a platform for discussion of International as well as National Developments in the Field of Law.

WWW.WHITEBLACKLEGAL.CO.IN

#### **DISCLAIMER**

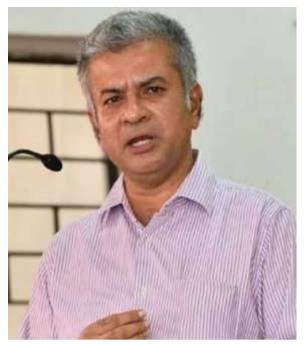
No part of this publication may be reproduced or copied in any form by any means without prior written permission of Editor-in-chief of White Black Legal – The Law Journal. The Editorial Team of White Black Legal holds the copyright to all articles contributed to this publication. The views expressed in this publication are purely personal opinions of the authors and do not reflect the views of the Editorial Team of White Black Legal. Though all efforts are made to ensure the accuracy and correctness of the information published, White Black Legal shall not be responsible for any errors caused due to oversight or otherwise.

ITE BLA

LEGAL

### **EDITORIAL TEAM**

### Raju Narayana Swamy (IAS ) Indian Administrative Service officer



professional diploma Procurement from the World Bank.

#### Dr. Raju Narayana Swamy popularly known as Kerala's Anti Corruption Crusader is the All India Topper of the 1991 batch of the IAS and is currently posted as Principal Secretary to the Government of Kerala . He has earned many accolades as he hit against the political-bureaucrat corruption nexus in India. Dr Swamy holds B.Tech in а Computer Science and Engineering from the IIT Madras and a Ph. D. Cyber Law from in Gujarat National Law University . He also has an LLM (Pro) specialization with in IPR) as well ( as three PG Diplomas from the National Law Delhi-University, one in Urban Environmental Management and Law, another in Environmental Law and Policy and a third one in Tourism and Environmental Law. He also holds post-graduate diploma а in IPR from the National Law School, Bengaluru and a Public in

### Dr. R. K. Upadhyay

Dr. R. K. Upadhyay is Registrar, University of Kota (Raj.), Dr Upadhyay obtained LLB, LLM degrees from Banaras Hindu University & Phd from university of Kota.He has succesfully completed UGC sponsored M.R.P for the work in the ares of the various prisoners reforms in the state of the Rajasthan.



## **Senior Editor**





Dr. Neha Mishra is Associate Professor & Associate Dean (Scholarships) in Jindal Global Law School, OP Jindal Global University. She was awarded both her PhD degree and Associate Professor & Associate Dean M.A.; LL.B. (University of Delhi); LL.M.; Ph.D. (NLSIU, Bangalore) LLM from National Law School of India University, Bengaluru; she did her LL.B. from Faculty of Law, Delhi University as well as M.A. and B.A. from Hindu College and DCAC from DU respectively. Neha has been a Visiting Fellow, School of Social Work, Michigan State University, 2016 and invited speaker Panelist at Global Conference, Whitney R. Harris World Law Institute, Washington University in St.Louis, 2015.

Ms. Sumiti Ahuja, Assistant Professor, Faculty of Law, University of Delhi,

Ms. Sumiti Ahuja completed her LL.M. from the Indian Law Institute with specialization in Criminal Law and Corporate Law, and has over nine years of teaching experience. She has done her LL.B. from the Faculty of Law, University of Delhi. She is currently pursuing Ph.D. in the area of Forensics and Law. Prior to joining the teaching profession, she has worked as Research Assistant for projects funded by different agencies of Govt. of India. She has developed various audio-video teaching modules under UGC e-PG Pathshala programme in the area of Criminology, under the aegis of an MHRD Project. Her areas of interest are Criminal Law, Law of Evidence, Interpretation of Statutes, and Clinical Legal Education.





### Dr. Navtika Singh Nautiyal

Dr. Navtika Singh Nautiyal presently working as an Assistant Professor in School of law, Forensic Justice and Policy studies at National Forensic Sciences University, Gandhinagar, Gujarat. She has 9 years of Teaching and Research Experience. She has completed her Philosophy of Doctorate in 'Intercountry adoption laws from Uttranchal University, Dehradun' and LLM from Indian Law Institute, New Delhi.



### Dr. Rinu Saraswat

Associate Professor at School of Law, Apex University, Jaipur, M.A, LL.M, Ph.D,

Dr. Rinu have 5 yrs of teaching experience in renowned institutions like Jagannath University and Apex University. Participated in more than 20 national and international seminars and conferences and 5 workshops and training programmes.

### Dr. Nitesh Saraswat

#### E.MBA, LL.M, Ph.D, PGDSAPM

Currently working as Assistant Professor at Law Centre II, Faculty of Law, University of Delhi. Dr. Nitesh have 14 years of Teaching, Administrative and research experience in Renowned Institutions like Amity University, Tata Institute of Social Sciences, Jai Narain Vyas University Jodhpur, Jagannath University and Nirma University.

More than 25 Publications in renowned National and International Journals and has authored a Text book on Cr.P.C and Juvenile Delinquency law.





### Subhrajit Chanda

BBA. LL.B. (Hons.) (Amity University, Rajasthan); LL. M. (UPES, Dehradun) (Nottingham Trent University, UK); Ph.D. Candidate (G.D. Goenka University)

Subhrajit did his LL.M. in Sports Law, from Nottingham Trent University of United Kingdoms, with international scholarship provided by university; he has also completed another LL.M. in Energy Law from University of Petroleum and Energy Studies, India. He did his B.B.A.LL.B. (Hons.) focussing on International Trade Law.

### ABOUT US

WHITE BLACK LEGAL is an open access, peer-reviewed and refereed journal providededicated to express views on topical legal issues, thereby generating a cross current of ideas on emerging matters. This platform shall also ignite the initiative and desire of young law students to contribute in the field of law. The erudite response of legal luminaries shall be solicited to enable readers to explore challenges that lie before law makers, lawyers and the society at large, in the event of the ever changing social, economic and technological scenario.

With this thought, we hereby present to you

## PUBLIC OPINION ON THE NEW EDUCATION POLICY 2020

AUTHORED BY - VIJAYA DHARSHINI.V<sup>1</sup>(131801039)

B.A.L.L.B., 4<sup>th</sup> year Saveetha School of Law Saveetha Institute of Medical and Technical Sciences (SIMATS)Saveetha University Chennai-77 Email:<u>vijayadharshini341@gmail.com</u>Phone no. : 6394800151

CO-AUTHOR - T. VAISHALI<sup>2</sup> B.A(Eng.Lit), B.L(HONS), LLM, NET Assistant Professor Saveetha School of law Saveetha Institute of Medical and Technical Sciences (SIMATS)Saveetha University Chennai-77 Email:<u>vaishalit.ssl@saveetha.com</u>Phone : 9894050193

#### **Abstract:**

This study identifies education as a factor which manipulates the rural to urban migration observed in the particular areas of the city of Chennai, Madurai and Bangalore and the need for the enactment of new education policy. The research was conducted in the same cities because the influence of education from rural-urban in some selected areas can be observed. It was carried out in Madurai, Chennai and Bangalore. Data was gathered by using online interview techniques so that correct and authentic information from the concerned people should be collected. The study reveals that education is the major factor prevailing in today's society and major pros and cons of the establishment of New Educational Policy of2020, To know about the prevailing situation of the Educational policy, To determine the practical implications to provide adequate trained staff and resources, To know about the opinion of academicians and the politicians towards the new educational policy 2020. This study,

<sup>&</sup>lt;sup>1</sup> B.A.LLB (HONS), III – YEAR, SAVEETHA SCHOOL OF LAW, SAVEETHA INSTITUTE OF MEDICAL AND TECHNICAL SCIENCES (SIMATS), SAVEETHA UNIVERSITY, CHENNAI - 600 007, E-MAIL ID:<u>vijavadharshini34l@gmail.com</u> Phone number - **6384800151** 

<sup>&</sup>lt;sup>2</sup> ASSISTANT PROFESSOR OF LAW, SAVEETHA SCHOOL OF LAW, SAVEETHA INSTITUTE OF MEDICAL AND TECHNICAL SCIENCES (SIMATS), SAVEETHA UNIVERSITY, CHENNAI-600 007, E-MAIL ID:<u>vaishalit.ssl@saveetha.com</u> Phone number - **9894050193** 

however, gives out some new findings regarding education. Likewise, in the rural areas, the insufficient social ease and amenities are discouraged because of their conventionalmode of lifestyle. Though it is proposed that to control the rate of good educational institutes and certified instructors should be made available in the non-urban areas. The main route of information is gathered with the help of a set of questions through area research containing a set of questions that was designed according to Problems Faced by the People about the enactment of New Educational Policy of 2020. To save cost and time and to maintain the cooperation and goodwill of the respondents; the questions were kept simple and straight to the point.

Keywords: Education System, Urban, Social Status, Education, Policy, Complexity

#### **Introduction:**

Our country has been under the clutches of a stringent education system, for almost the past 34 years, which has hampered the growth of many renowned persons in the society. To change the Root System of education and bring out a more practical way of teaching and learning a New Education Policy is brought. It is a step towards a New Education Policy and is built upon the foundational pillars of Access, Equity, Quality, Affordability and Accountability and shall prove to be efficient enough. Evolution of the New Education Policy' under the authority of T.S.R. Subramanian, took shape back in May, 2016 and the entire concept of building a Holistic education approach comes into existence. After the 2019Lok Sabha elections the Draft National Education Policy, 2019 was made public and opened for feedback and reviews. After due consideration of the opinions and feedback of nearly over 2 lakh out of 2.5 lakh Gram Panchayats, 6600 Blocks, 6000 ULBs, 676 Districts, the NEP, 2020 took shape. The key highlights of the New Education Policy, 2020 is based on the5+3+3+4 structure of education with curriculum structure corresponding to ages 3-8, 8-11, 11-14, and 14-18 years respectively. The NEP 2020 aims at making "India a global knowledge superpower". This is a landmark change by the Indian Government, as they have replaced the 34-year-old National Policy on Education, which was framed in 1986, with the New Education Policy of 2020. The NEP, which has been approved by the union cabinet, hasmade revolutionary reforms in the Indian education paradigm. This is a landmark change by the Indian Government, as they have replaced the 34-yearold National Policy on Education, which was framed in 1986, with the New Education Policy of 2020. The NEP, which has been approved by the union cabinet, has made revolutionary reforms in the Indian education paradigm. The recognition of the importance of life skills was long overdue, and the NEP hasgiven more attention to developing life skills in the educational process. Quality of teachingis one of the primary agendas of the policy as well. Teachers are integral to the education system, and without improving the way teachers are trained, it will be difficult to improve the quality of education. The main aim of the paper is to analyse the scope of NEP-2020 and the problems in implementations.

#### **Objectives:**

- To understand about the impacts of the New Educational Policy of 2020
- To know about the prevailing situation of the Educational policy.
- To determine the practical implications to provide adequate trained staff and resources
- To know about the opinion of academicians and the politicians towards the new educational policy 2020.

#### **Literature Review:**

The various merits of the higher educational policies in the NEP,2020 such as the Student Centric Model, Competency based Continuous Evaluation System, Research and Innovation focused, Improved STEM model of the HE curriculum, Merit based Student admissions, Faculty Selection & Promotion and the researcher also further suggested few ideas for improvements. (Aithal, P. S., & Aithal, Shubhra Jyotsna 2020) At the university/HEI level, no single stream/discipline university shall remain in existence but transformed into multidisciplinary, holistic delivery systems. A single nomenclature, "University," shall prevail and also be criticized about the implementation by Strengthening Central Advisory Board of Education, Redesignation of MHRD as Ministry of Education and Financial and other infrastructural support. (Mridul Madhav Panditrao., & Minnu Mridul Panditrao 2020). The Boost of GER through Autonomy to the Private Sector. Quality education for everyone is one of the major goals of the United Nations Sustainable Development Goal. The private sector should give 20% free seats, 30% half fee scholarships so that many poor but merit-based students get free or discounted fee study opportunities which is based on the NEP-2020. (Aithal, P. S. & Suresh Kumar, P.M. 2016). The free education at HE level will boost GER of higher education in the country by allocating free merit-based seats for merit-based students which is an important highlight of NEP-2020. (Singh, J. D. 2011). The Accreditation Council. The NEP-2020 has

established the Control of Quality through Biennial Accreditation Process. The quality of education is

currently monitored by the National Assessment and Accreditation Council and awards the graded accreditations to HEIs. This accreditation timeframe is five years. Due to the short timeframe reason, HEIs are not continuously monitored for their accreditation status. (Aithal, P. S., Shailashree, V. T. & Suresh Kumar, P. M. 2016). For better quality work and performance it is mandatory to opt biennial accreditation. To make accreditation status more serious and effective for continuous improvement, NEP-2020 has simplified it and made it mandatory as biennial accreditation process. (Ulker, N., & Bakioglu, A. 2019). The use of Information Communication and Computation Technologies (ICCT) including Education technology, Internet technology, Artificial intelligence, Virtual reality, etc are very essential in effective implementation of education in the 21st century. (Aithal, P. S., & Shubhrajyotsna Aithal, 2015). The characteristics of the ideal education system and also to enhance GER by opting the latest technologies to help in the planning, design offering effective online education to realise the importance. (Aithal, P. S. & Shubhrajyotsna Aithal, 2016). Due to improved tech generations, technology driven education is going to replace classroom based education and the policies of NEP-2020. (Suresh Kumar, P. M. & Aithal, P. S. 2016). It is expected that during the 21st century that laying the foundation for online based but also supports classroom based education systems by adding more research components in it. (Ossiannilsson, E., Altinay, F., & Altinay, Z. 2016). The Integrated Controlling & Monitoring System of the educational sector and institutions both primary and higher education. The implementation process is divided into seven stages. As per NEP-2020, the first 10 years is the implementation period and the next 10 years is the operational period. (National Education Policy 2020). The most important for education leaders are Self-contribution to research and innovation. New researchers get inspiration by seeing the contribution of leaders to perform better thus Education Leaders should be Role-Models. (Aithal **P. S. 2018**). The HEIs should cultivate role models in this sector who should be superperformers to the IPR of the organisation so that the organisation can prove that higher contribution is possible. (Aithal, P. S., 2016). The Professors who hold administrative positions are also expected to research and publish in their leisure period to be role models to young researchers. (Speizer, J. J. 1981). The importance of student admission based on merit by giving importance to social justice. He also comments that the quality of higher education and research can be improved only if all faculty selections and promotions aremerit based. (Sabic-El-Rayess, A. 2016). All kinds of reservations and hobbies should be curbed at individual institution level by means of appointing highly qualified and proven leaders as members of the Board of Governors. (Nyden, P. 2003). The Merit based Student admissions, Faculty Selection & Promotion also stresses that merit-based appointments are essential at all policy formulating and regulating levels of HE Councils. (Aithal, P. S. 2015). The Higher education institutions which have the autonomy to do innovations in deciding the courses, curriculum, pedagogy, examination and evaluation could improve the quality of education offered by them. (Benjamin, E. 1994). In the university affiliation system, affiliated institutions do not have any autonomy in teaching-learning and evaluation systems thereby the quality and motivation of both students and faculty members get affected. (Sankaran, K., & Joshi, G. V. 2016). The current teacher centric model where the teachers decide the subjects, curriculum, evaluation, etc will be replaced by the student centric model where the student gets right to decide the subject he has to study from the institution. (Simão, A. M. V., & Flores, M. A. 2010)

#### **Methods and Materials:**

The researcher obtained the primary source of data by conducting an empirical study on seeking responses from the general public based on a questionnaire and also relied onsecondary sources of data such as books, journals, e-sources, articles and newspapers. The research method followed here is empirical research. A total of 200 samples have been taken out of which is taken through convenient sampling methods. The sample frames taken by the researcher are various students and their parents especially belonging to the rural parts of Madurai, Chennai and Bangalore. The independent variables are age, gender and occupation. The dependent variables are that, Are you aware of the new education policy NEP of 2020?. How do you agree with the new changes that were brought up in education?. Is it easy to bring about sudden changes in the educational level without adequate trained staff and resources?. Does this new change in education could bring out many practical implications and challenges?. In what percentage Is it practically possible to implement sudden changes in education particularly in rural parts of India?. The statistical tool used by the researcher is graphical representation.

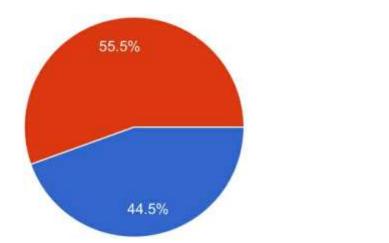
#### **Hypothesis:**

**H0** : There is no significant association between the age and the preference to rate that the population were aware about the New Education Policy of 2020.

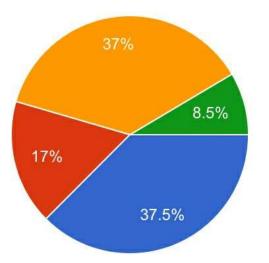
**H1** : There is a significant association between the age and the preference to rate that the population were aware about the New Education Policy of 2020.

#### **Analysis and Discussion:**





With respect to the current survey results, the frequency chart 1 is created out of the survey responses received from several people. The present frequency table is based on the gender of persons who were taken as samples. Among the samples, the number of female responses are comparatively more when compared to the number of responses by male samples. Where the sample response from females is 111 (55.5%) and the response from male is 89 (44.5%) in number. Thus, on the whole there were about 200 samples taken for the present survey.

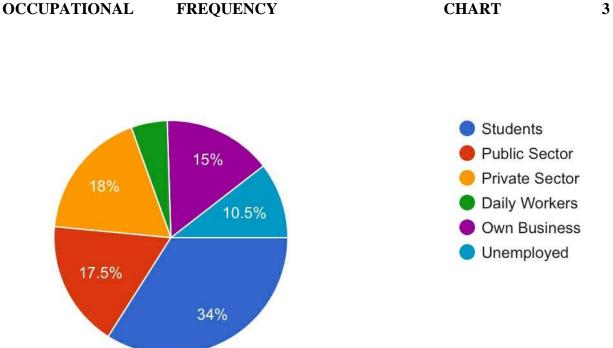






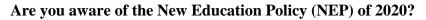
Male

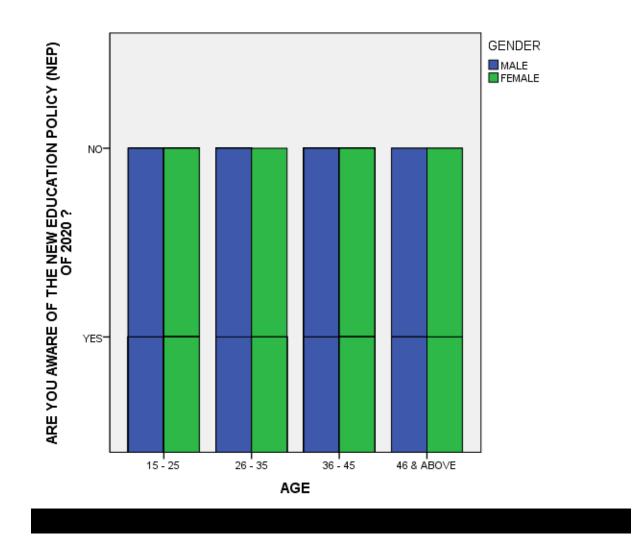
Female



With respect to the current survey results, the frequency chart 3 is created out of the survey responses received from several people. The present frequency table is based on occupation of the persons. Among the persons who are students, there were 68 (34%) sample responses taken and among the public sector, there were about 35 (17.5%) sample responses taken. Among those who have a private sector there were 36 (18%) sample responses taken and among those who have their own business, there were 30 (15%) sample responses taken and among those who are unemployed, there were 21 (10.5%) sample responses for this survey. Thus, on the whole there were about 200 samples taken for the present survey.

#### **Question 1:**



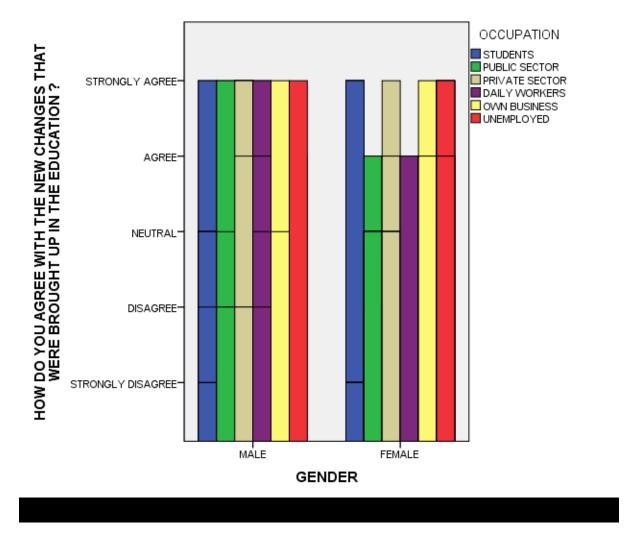


#### Figure:1 Legend:

From the graph, it is observed that it exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria whether they are aware of the New Education Policy (NEP) of 2020.

#### **Question 2:**

How do you agree with the new changes that were brought up in education ?

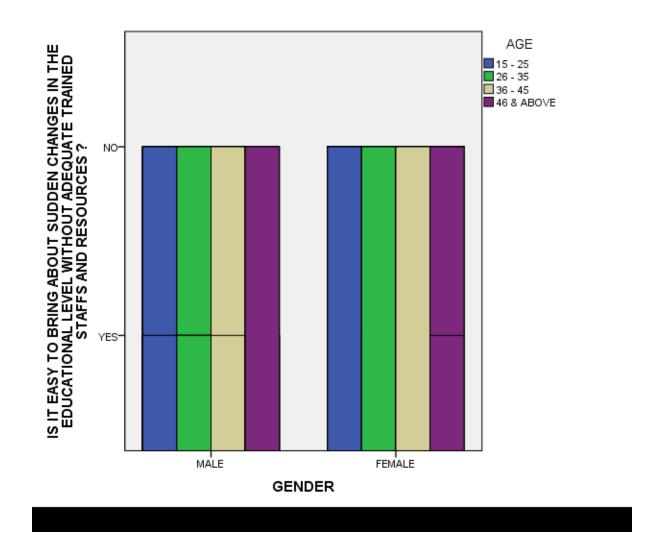


#### Figure: 2 Legend:

From the graph, it is observed that it exhibits the occupational distribution of the respondents among different genders of the respondents and their opinion on the criteria of how people agree with the new changes that were brought up in education.

#### **Question 3:**

Is it easy to bring about sudden changes in the educational level without adequatetrained staff and resources?

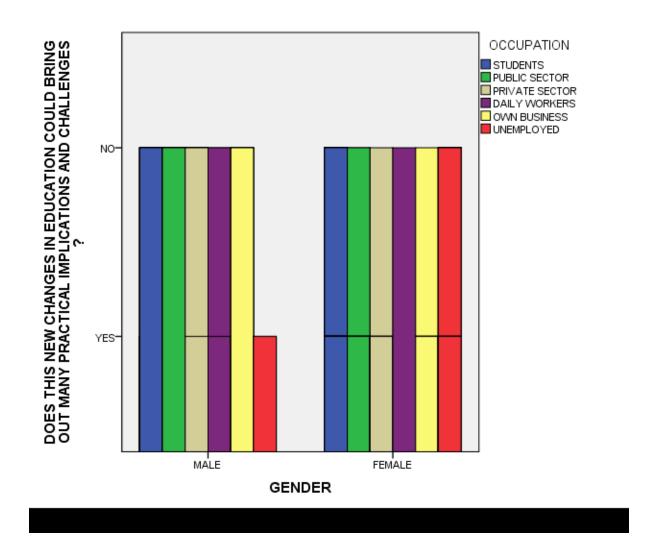


#### Figure:3 Legend:

From the graph, it is observed that it exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria whether it is easy to bring about sudden changes in the educational level without adequate trained staff and resources.

#### **Question 4:**

Does this new changes in education could bring out many practical implications and challenges

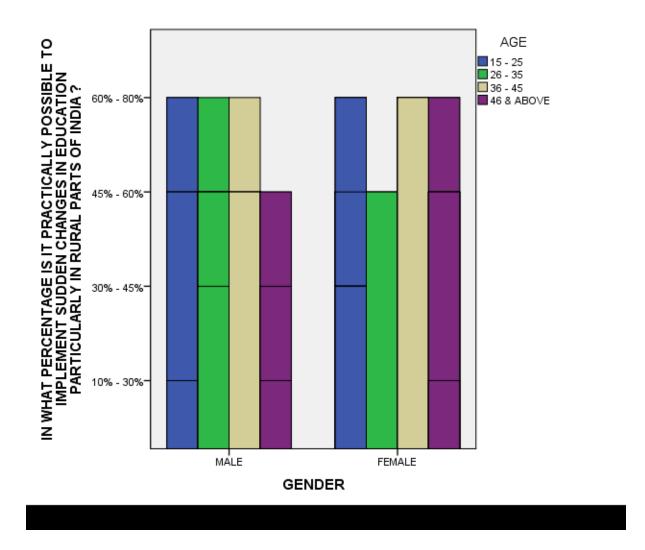


#### **Figure:4 Legend:**

From the graph, it is observed that it exhibits the occupational distribution of the respondents among different genders of the respondents and their opinion on the criteria does this new changes in the education could bring out many practical implications and challenges.

#### **Question 5:**

In what percentage is it practically possible to implement sudden changes in education particularly in rural parts of India?



#### **Figure:5Legend :**

From the graph, it is observed that it exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria in what percentage it is practically possible to implement sudden changes in the education particularly in rural parts of India.

#### **Results:**

From the survey : in **figure: 1**, it is observed that it exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria whether they are aware

of the New Education Policy (NEP) of 2020. The maximum number of responses were collected from both the male and female respondents who are between age groups of 15-25 and 26-35.

From the survey: in **figure: 2**, it is observed that it exhibits the occupational distribution of the respondents among different genders of the respondents and their opinion on the criteria of how people agree with the new changes that were brought up in education. The maximum number of responses were collected from both the male and female respondents who are working in both public and private sectors.

From the survey: in **figure:3**, it is observed that it exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria whether it is easy to bring about sudden changes in the educational level without adequate trained staff and resources. The maximum number of responses were collected from both the male and female respondents who are between age groups of 15-25 and 26-35.

From the survey: in **figure: 4**, it is observed that it exhibits the occupational distribution of the respondents among different genders of the respondents and their opinion on the criteria does this new changes in the education could bring out many practical implications and challenges. The maximum number of responses were collected from the male agrees that it is difficult to bring out many practical implications and challenges in the implementation of the NEP.

From the survey: in **figure: 5**, it is observed that it exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria in what percentage it is practically possible to implement sudden changes in the education particularly in rural parts of India. The maximum number of responses were collected from both the male and female respondents who are between age groups of 15-25 and 26-35.

#### **Discussion:**

It exhibits the age distribution of the respondents among different genders of the respondents and their opinion of the criteria whether they are forced to migrate to cities in order to pursue higher education. The maximum number of responses were collected from both the male and female respondents who are between age groups of 15-25 and 26-35. The main reason behindthis awareness among the higher

education department is that the students are still very much part of the education system due to the government having envisioned for millions of students (figure 1). It exhibits the occupational distribution of the respondents among different genders of the respondents and their opinion on the criteria of how people agree with the newchanges that were brought up in education. The maximum number of responses were collected from both the male and female respondents who are working in both public and private sectors. The main reason behind why students strongly disagree is the new regulations and changes brought by the new educational policies since they were following a different existing educational policy for the past 34 years since 1986 and it's not possible to opt for a new policy overnight (figure 2). It exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria whether it is easy to bring about sudden changes in the educational level without adequate trained staff and resources. The maximum number of responses were collected from both the male and female respondents who are between age groups of 15-25 and 26-35. The main reason behind why the respondents disagree and claim that it is not possible to make sudden changes in the educational level without adequate trained staff and resources is that there is a lack of trained staff to meet the new conditions and needs of the NEP-2020 (figure 3). It exhibits the occupational distribution of the respondents among different genders of the respondents and their opinion on the criteria that new changes in the education could bring out many practical implications and challenges. The maximum number of responses collected from the male agrees that it is difficult to bring out many practical implications and challenges in the implementation of the NEP. The main reason behind why the maximum response recorded by the both public and private sector respondents is that there are many practical implications and challenges to meet the objectives of the new legislation on education cause there's an alarming demand for the implications due to insufficient resources (figure 4). It exhibits the age distribution of the respondents among different genders of the respondents and their opinion on the criteria in what percentage it is practically possible to implement sudden changes in the education particularly in rural parts of India. The maximum number of responses were collected from both the male and female respondents who are between age groups of 15-25 and 26-35. The main reason behind the lower implications in the rural areas is that in comparison with urban areas, rural areas lag in providing all basic commodities in education and other resources (figure 5).

#### **Limitations:**

The Major limitation of the study is the sample frame. The sample frame Collected through online platforms like sending mail, sending links via WhatsApp is the limitation of the study, the real field experience is missed out due to the pandemic. The restrictive area of samplesize is yet another drawback of the research.Collection of data via online platforms is limitingthe researcher to collect data from the field. Since the data is collected on an online platform wherein the respondent is not known, the original opinion of the respondent is not found, Theresearcher could only come to an approximate conclusion of what the respondent is feeling toconvey.

#### **Conclusion and suggestions:**

Advanced education is a significant angle in choosing the economy, societal position, innovation reception, and solid human conduct in each nation. Improving GER to remember each resident of the nation for advanced education contributions is the obligation of the instruction branch of the nation government. Public Training Strategy of India 2020 iswalking towards accomplishing such target by making creative strategies to improve the quality, allure, reasonableness, and expanding the stock by opening up the advanced education for the private area and simultaneously with severe controls to keep up quality in each advanced education organization. By empowering merit-based confirmations with free-ships and grants, merit and exploration based persistent entertainers as employees, and legitimacy based demonstrated pioneers in managing bodies, and severe observing of value through biennial accreditation dependent on self-statement of progress through innovation based checking, NEP-2020 is relied upon to satisfy its destinations by 2030. All advanced education establishments with current classification of associated schools will extend asmulti-disciplinary independent schools with degree giving force in their name or becomes constituent schools of their subsidiary colleges. An unbiased office Public Exploration Establishment will subsidize for creative undertakings in need research regions of fundamental sciences, applied sciences, and sociologies and humanities. HE framework will change itself as understudy driven with the opportunity to pick center and unified subjects inside an order and across disciplines. Employees additionally get self-governance to pick educational plan, technique, teaching method and assessment models inside the given strategy structure. These changes will begin from the scholastic year 2021-22 and willproceed until the year 2030 where the main degree of change is required to noticeable. Subsequently, the Indian advanced education framework is moving from educator driven to understudy driven, data driven to information driven, marks driven to abilities driven, assessment driven to exploratory driven, learning driven to

investigate driven, and decision driven to competency driven. From the above analysis, it is evident that the null hypothesis has been rejected and the alternate hypothesis has been proved (ie) There is a significant association between the age and the preference to rate that the population were aware about the New Education Policy of 2020.

#### **References:**

- Aithal, P. S., & Aithal, Shubhrajyotsna (2020). Analysis of the Indian National Education Policy 2020 towards Achieving its Objectives. International Journal of Management, Technology, and Social Sciences (IJMTS), 5(2), 19-41. DOI: <u>http://doi.org/10.5281/zenodo.3988767</u>.
- Panditrao MM, Panditrao MM. National Education Policy 2020: What is in it for a student, a parent, a teacher, or us, as a Higher Education Institution/University? AdeshUniv J Med Sci Res 2020;2(2):70-9.doi:10.25259/AUJMSR\_32\_2020.
- Aithal, P. S. & Suresh Kumar, P.M. (2016). Opportunities and Challenges for Private Universities in India. International Journal of Management, IT and Engineering (IJMIE), 6(1), 88-113. DOI : <u>http://doi.org/10.5281/zenodo.161157</u>.
- 4. Singh, J. D. (2011). Higher education in India–Issues, challenges and suggestions. Higher education, 93-103, ISSN : 978-3-8465-1753-6.
- Aithal, P. S., Shailashree, V. T. & Suresh Kumar, P. M. (2016). Analysis of NAAC Accreditation System using ABCD framework. International Journal of Management, IT and Engineering (IJMIE), 6(1), 30 – 44. DOI : <u>http://doi.org/10.5281/zenodo.154272</u>
- 6. Ulker, N., & Bakioglu, A. (2019). An international research on the influence of accreditation on academic quality. Studies in Higher Education, 44(9), 1507-1518.
- Aithal, P. S., & Shubhrajyotsna Aithal, (2015). An Innovative Education Modelto realize Ideal Education System. International Journal of Scientific Research and Management (IJSRM), 3(3), 2464 - 2469, DOI: <u>http://doi.org/10.5281/zenodo.61654</u>.
- Aithal, P. S. & Shubhrajyotsna Aithal, (2016). Impact of On-line Education on Higher Education System, International Journal of Engineering Research and Modern Education (IJERME), 1(1), 225-235. DOI: <u>http://doi.org/10.5281/zenodo.161113</u>.
- 9. Suresh Kumar, P. M. & Aithal, P. S. (2016). Working from Home A Transitionin the concept of Workplace. International Journal of Current Research and Modern Education (IJCRME), 1(1), 244-249. DOI :

http://doi.org/10.5281/zenodo.161110

- 10. Ossiannilsson, E., Altinay, F., & Altinay, Z. (2016). MOOCs as change agents to boost innovation in higher education learning arenas. Education Sciences, 6(3), 25-30.
- 11. National
   Education
   Policy
   2020.

   <a href="https://www.mhrd.gov.in/sites/upload\_files/mhrd/files/nep/">https://www.mhrd.gov.in/sites/upload\_files/mhrd/files/nep/</a>
   NEP\_Final\_English.pdf
   referred

   on 10/08/2020.
   <a href="https://www.mhrd.gov.in/sites/upload\_files/mhrd/files/nep/">https://www.mhrd.gov.in/sites/upload\_files/mhrd/files/nep/</a>
   NEP\_Final\_English.pdf
   referred
- Aithal P. S. (2018). Effect of Role Models A Critical Study on the Recent Research Contribution of Vice-Chancellors of Selected Private Universities in India. International Journal of Management, Technology, and Social Sciences (IJMTS), 3(1), 118-139. DOI : <u>http://doi.org/10.5281/zenodo.1257729</u>.
- Aithal, P. S., (2016). Inspiring through Self-Contribution An Analysis of How Active the Indian Top Business School Directors in Research & Publications. International Journal of Engineering Research and Modern Education (IJERME),1(2), 137 – 154. DOI: <u>http://dx.doi.org/10.5281/zenodo.164690</u>
- Speizer, J. J. (1981). Role models, mentors, and sponsors: The elusive concepts. Signs: Journal of Women in Culture and Society, 6(4), 692-712
- 15. Sabic-El-Rayess, A. (2016). Merit matters: Student perceptions of faculty quality and reward. International Journal of Educational Development, 47, 1-19.
- 16. Nyden, P. (2003). Academic incentives for faculty participation in community-based participatory research. Journal of General Internal Medicine, 18(7),576-585
- Aithal, P. S. (2015). Strategies to be adopted in Higher Education Institutions to Enhance Admission Demand. International Journal of Extensive Research, 5(1), 9-25, DOI: <u>http://doi.org/10.5281/zenodo.268530</u>
- Benjamin, E. (1994). From accreditation to regulation: The decline of academic autonomy in higher education. Academe, 80(4), 34-36
- Sankaran, K., & Joshi, G. V. (2016). Autonomy for excellence in higher education in India. Nitte Management Review, 10(2), 1-10.
- 20. Simão, A. M. V., & Flores, M. A. (2010). Student-centred methods in higher education: Implications for student learning and professional development. The International Journal of Learning, 17(2), 207-218.