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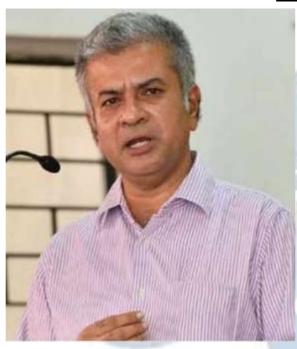
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and a professional Procurement from the World Bank.

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### Dr. R. K. Upadhyay

Dr. R. K. Upadhyay is Registrar, University of Kota (Raj.), Dr Upadhyay obtained LLB, LLM degrees from Banaras Hindu University & Phd from university of Kota.He has successfully completed UGC sponsored M.R.P for the work in the ares of the various prisoners reforms in the state of the Rajasthan.



## **Senior Editor**

### Dr. Neha Mishra

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Dr. Neha Mishra is Associate Professor & Associate Dean (Scholarships) in Jindal Global Law School, OP Jindal Global University. She was awarded both her PhD degree and Associate Professor & Associate Dean M.A.; LL.B. (University of Delhi); LL.M.; Ph.D. (NLSIU, Bangalore) LLM from National Law School of India University, Bengaluru; she did her LL.B. from Faculty of Law, Delhi University as well as M.A. and B.A. from Hindu College and DCAC from DU respectively. Neha has been a Visiting Fellow, School of Social Work, Michigan State University, 2016 and invited speaker Panelist at Global Conference, Whitney R. Harris World Law Institute, Washington University in St.Louis, 2015.

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Ms. Sumiti Ahuja, Assistant Professor, Faculty of Law, University of Delhi,

Ms. Sumiti Ahuja completed her LL.M. from the Indian Law Institute with specialization in Criminal Law and Corporate Law, and has over nine years of teaching experience. She has done her LL.B. from the Faculty of Law, University of Delhi. She is currently pursuing Ph.D. in the area of Forensics and Law. Prior to joining the teaching profession, she has worked as Research Assistant for projects funded by different agencies of Govt. of India. She has developed various audio-video teaching modules under UGC e-PG Pathshala programme in the area of Criminology, under the aegis of an MHRD Project. Her areas of interest are Criminal Law, Law of Evidence, Interpretation of Statutes, and Clinical Legal Education.



### Dr. Navtika Singh Nautiyal

Dr. Navtika Singh Nautiyal presently working as an Assistant Professor in School of law, Forensic Justice and Policy studies at National Forensic Sciences University, Gandhinagar, Gujarat. She has 9 years of Teaching and Research Experience. She has completed her Philosophy of Doctorate in 'Intercountry adoption laws from Uttranchal University, Dehradun' and LLM from Indian Law Institute, New Delhi.



### Dr. Rinu Saraswat

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Associate Professor at School of Law, Apex University, Jaipur, M.A, LL.M, Ph.D,

Dr. Rinu have 5 yrs of teaching experience in renowned institutions like Jagannath University and Apex University. Participated in more than 20 national and international seminars and conferences and 5 workshops and training programmes.

#### Dr. Nitesh Saraswat

#### E.MBA, LL.M, Ph.D, PGDSAPM

Currently working as Assistant Professor at Law Centre II, Faculty of Law, University of Delhi. Dr. Nitesh have 14 years of Teaching, Administrative and research experience in Renowned Institutions like Amity University, Tata Institute of Social Sciences, Jai Narain Vyas University Jodhpur, Jagannath University and Nirma University.

More than 25 Publications in renowned National and International Journals and has authored a Text book on Cr.P.C and Juvenile Delinquency law.



### Subhrajit Chanda

BBA. LL.B. (Hons.) (Amity University, Rajasthan); LL. M. (UPES, Dehradun) (Nottingham Trent University, UK); Ph.D. Candidate (G.D. Goenka University)

Subhrajit did his LL.M. in Sports Law, from Nottingham Trent University of United Kingdoms, with international scholarship provided by university; he has also completed another LL.M. in Energy Law from University of Petroleum and Energy Studies, India. He did his B.B.A.LL.B. (Hons.) focusing on International Trade Law.

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With this thought, we hereby present to you

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# IMPACT OF M&A ON MINORITY SHAREHOLDER'S RIGHTS

AUTHORED BY - ADITYA AGARWAL

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#### **ABSTRACT-**

Acquisitions and mergers (M&A) are now important strategic instruments for market expansion, business reorganization, and growth. But the effects of these deals on minority shareholders—who frequently have little say or control over business choices—raise serious concerns about justice, openness, and rights protection. This study examines the effects of M&A transactions on minority shareholders' access to information, voting rights, share valuation, and legal protections. The study intends to determine whether systemic inequalities still exist or whether minority shareholders are sufficiently safeguarded during M&A transactions by examining regulatory frameworks, case law, and empirical data from various jurisdictions. The study also looks into how different legal frameworks and corporate governance systems affect the protection of minority shareholders.

#### RESEARCH METHODOLOGY-

Using a qualitative and doctrinal research technique, this study examines how minority shareholders are treated legally and practically during mergers and acquisitions (M&A). It entails a comparative examination of legal rulings, corporate governance structures, and statutory provisions in nations including China, India, the US, and the EU. In order to evaluate post-merger outcomes, shareholder rights, and enforcement problems, secondary sources are examined, including scholarly publications and case studies. This methodology facilitates a thorough comprehension of minority shareholders' legal safeguards as well as the practical challenges they encounter during mergers and acquisitions.

#### **RESEARCH GAP-**

The broad dynamics of mergers and acquisitions (M&A) and their implications on shareholder value have been extensively studied in the literature, but not much is known about the actual implications on minority shareholders. A cross-jurisdictional approach that analyzes the treatment of minority rights under various legal systems, such those in the US, EU, India, and

China, is lacking in the majority of current research, which often concentrate on single jurisdictions. Furthermore, a large portion of research focuses on the short-term financial results of M&A deals, ignoring long-term governance issues such the possible reduction of minority shareholders' influence in post-merger corporate decision-making. The lack of research on the efficacy of the legal recourse options accessible to minority shareholders who could feel unfairly treated or deceived by M&A decisions represents another significant gap. Additionally, little is known about the behavioural components of M&A, particularly how business boards or controlling shareholders may purposefully or inadvertently silence minority views during talks. By using a thorough methodology that incorporates legal research, financial data review, and comparative examinations of corporate governance practices across various legal frameworks, this study seeks to close these gaps.

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#### **RESEARCH OBJECTIVE-**

This study's primary goal is to investigate how minority shareholders' rights and interests are affected by mergers and acquisitions (M&A). The goal of the study is to examine the legislative frameworks in various countries, such as the US, EU, China, and India, that regulate minority shareholder protection during M&A transactions. It aims to assess the efficacy of current legal remedies in cases where minority owners are subjected to unfair treatment or suffer negative consequences from such transactions. The study also aims to examine behaviours across jurisdictions in order to find legislative loopholes and best practices for safeguarding the rights of minorities. In addition to the legal side of things, the study looks at how post-merger governance changes affect minority shareholders' involvement and ability to make decisions. To comprehend the economic impacts of M&A, financial consequences will be investigated, including share valuation and returns for minority investors. Additionally, the study will investigate how boards and controlling shareholders behave, specifically how their activities during M&A discussions can disadvantage or marginalize minority owners. The study's ultimate goal is to provide regulatory and legal suggestions that would improve minority shareholders' protection in upcoming business dealings.

#### **RESEARCH QUESTION-**

The main topic this study aims to address is: How do mergers and acquisitions (M&A) affect minority shareholders' financial interests, legal rights, and governance involvement in various jurisdictions? The purpose of the study is to investigate the legal safeguards that minority

shareholders have in countries including the US, EU, China, and India during M&A deals, as well as the effectiveness of these safeguards. Additionally, it looks into the financial effects of M&A transactions on minority shareholders, specifically with regard to post-merger returns, compensation, and share valuation. The study also looks at how corporate governance frameworks evolve after M&A activity and how these changes affect minority shareholders' ability to join in decision-making. Understanding how minority interests may be marginalized throughout the negotiation and execution of M&A deals due to the activities of controlling shareholders or corporate boards is another crucial area of study. The goal of this multifaceted investigation is to find weaknesses in the existing legal and regulatory structures and suggest changes that could improve minority shareholders' protection in upcoming mergers and acquisitions.

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### INTRODUCTION-

In an increasingly competitive and globalized economy, mergers and acquisitions (M&A) have become important strategic tools for market restructuring, business expansion, and consolidation. Increased market share, improved operational efficiency, and higher shareholder value are all possible outcomes of these deals, especially for business insiders and majority shareholders. However, M&A transactions can have complicated and unfavourable effects on minority shareholders. Minority shareholders are usually at a disadvantage during such transactions due to their restricted access to corporate information and voting power. Fair share valuation, inadequate representation in decision-making, and the possibility of coercive tactics by management or controlling shareholders are frequently cited concerns. Although shareholder protection legislation and corporate governance procedures are meant to offer protections, the efficacy of these measures varies greatly throughout nations. When M&A activity negatively affect minority shareholders, legal frameworks frequently fall short of providing adequate remedies. With an emphasis on cross-jurisdictional comparisons between nations including the US, India, the EU, and China, this article aims to examine the legal, financial, and governance-related effects of M&A on minority shareholders. The study intends to add to the larger conversation on corporate justice, accountability, and the necessity of more robust minority shareholder rights in the context of M&A by looking at current protections, finding gaps, and evaluating both legal theory and practical applications.

# THE ROLE AND RIGHTS OF MINORITY SHAREHOLDERS IN COMPANIES-

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A crucial but frequently disregarded role in corporate governance is played by minority shareholders, who are generally described as people or organizations that own less than 50% of a company's entire share capital. Minority shareholders support a company's capital, stability, and general financial health even when they lack controlling authority. Their presence guarantees a more varied ownership structure, which can encourage greater transparency and accountability from the company. However, they are susceptible to marginalization, particularly during crucial events like mergers and acquisitions (M&A), because they do not have enough voting power to independently influence important company decisions. In these situations, boards of directors or controlling shareholders may put their own interests first, frequently at the expense of smaller stakeholders. As a result, particular legal safeguards are now required to guarantee that minority shareholders are not subjected to unfair treatment or excluded from significant business operations.

Minority shareholders usually have the following rights: the right to vote on important business issues, the right to contest unjust decisions, the right to timely and accurate information, and the right to fair treatment in financial transactions. Minority shareholders have recourse to legal remedies in many jurisdictions, including the ability to demand a fair valuation of their shares when they are being diluted or forced out, as well as the ability to seek redress against oppression or poor management. To preserve these rights, legal frameworks such as those in the US, EU, and India have included a number of safeguards in their business laws. For instance, minority shareholders may request protection against the majority's oppressive actions under Sections 241 and 242 of the Companies Act of 2013. In a similar vein, minority shareholders may be shielded from unjust mergers by the fiduciary duty standards provided by U.S. corporate law, particularly under Delaware jurisdiction.

Even with these protections, enforcement is still difficult. Many minority shareholders are not aware of their rights, and they may be deterred from acting by the high expense and difficulty of legal actions. Furthermore, corporate governance standards are still developing in some jurisdictions, which leaves gaps in effective protection. The legal and regulatory framework must be strengthened as firms grow more complicated and global in order to guarantee that minority shareholders are not unfairly disadvantaged and can actively participate in corporate

affairs. In addition to being necessary for justice, acknowledging and upholding their rights is also crucial for preserving investor trust and long-term business success.

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# HOW DIFFERENT COMPANIES PROTECT MINORITY SHAREHOLDERS IN M&A-

Depending on the strength of their legal systems, corporate governance standards, and enforcement mechanisms, different nations have quite different laws protecting minority shareholders during mergers and acquisitions (M&A). Established rules and court rulings are meant to guarantee equitable treatment of minority shareholders in nations with highly developed legal systems, like the US and EU members. Fiduciary obligation principles, which mandate that directors and controlling shareholders operate in the best interests of all shareholders, not just the majority, are advantageous to minority shareholders in the United States, especially under Delaware corporation law. If minority shareholders receive unjust treatment, courts may step in, particularly when self-dealing or unfair acquisitions are involved. Furthermore, U.S. shareholders frequently have the ability to contest the valuation of their shares during a merger and obtain a fair price set by the court thanks to appraisal rights In the European Union, national laws and EU regulations work together to regulate shareholder protection. By encouraging openness, expanding information availability, and increasing shareholder involvement in important decisions, the EU's Shareholder interests Directive seeks to defend the interests of minority shareholders. If minority shareholders disagree with the conditions of a merger, many EU nations also give them the ability to stop specific deals or demand a purchase of their shares at a reasonable price. For instance, Germany's Stock Corporation Act offers a robust legal foundation for minority protection, including the ability to challenge unjust rulings and request judicial review.

On the other hand, developing nations like China and India have made great strides in bolstering the rights of minority shareholders, but they continue to struggle with corporate governance and enforcement. The Companies Act, 2013 in India established a number of measures to empower minority shareholders, such as the requirement to approve certain transactions through special resolutions and the ability to initiate allegations of oppression and mismanagement under Sections 241 and 242. Nevertheless, problems like postponed court cases and ignorance continue to restrict the efficacy of these rights. China continues to struggle with openness and enforcement, especially in state-owned firms, despite its growing alignment

Generally, even while minority shareholders are protected by formal legal processes in many countries during M&A transactions, the effectiveness of these safeguards frequently varies depending on the corporate governance environment, enforcement institutions' power, and legal culture. According to a comparative analysis, nations with robust legal systems and welcoming investment environments typically provide minority owners with superior protection, promoting more equitable and balanced M&A activity.

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# POST MERGER COMPLICATIONS FACED BY MINORITY SHAREHOLDERS-

Minority shareholders' status and power frequently shift dramatically following a merger, sometimes to their detriment. The impact for minority shareholders can be complicated and, in certain situations, negative, even though mergers are usually intended to increase economic value, expand market reach, or improve operational efficiency. A change in ownership structure is one of a merger's direct effects, and it could result in minority shareholders' voting power being diminished. Minority shareholders' voices may be severely diminished in a situation where the acquiring company retains a majority stake after the merger, making it more challenging for them to hold management responsible or have an impact on business decisions. In businesses where the post-merger governance structure concentrates authority in the hands of a small number of controlling shareholders or a newly established board, this diminished influence is particularly troublesome.

The valuation of minority shareholders' shares throughout the merger process is another significant worry. In many instances, they can believe that the amount of money being provided is not commensurate with the investment's actual market value or long-term prospects. Even though some jurisdictions offer fair value buyouts or appraisal rights, these legal remedies are not always available, efficient, or reasonably priced, especially in nations with expensive or delayed legal enforcement. Layoffs, asset sales, and dividend policy changes are examples of post-merger restructuring that may have an impact on the new company's overall financial health and, in turn, shareholder returns. Minority shareholders frequently incur the financial risks without sufficient protections since they have little control over these strategic choices. Additionally, following a merger, minority shareholders typically experience less transparency

and information access, particularly if the company joins a larger, more intricate corporate group. Minority shareholders may find it challenging to monitor the management of their investments as a result of this lack of transparency, which may result in diminished accountability. In certain jurisdictions where squeeze-out clauses permit majority shareholders to forcibly purchase minority shares, mergers are employed as a strategy to drive minority shareholders out of the business. Even while such acts could be lawful, they frequently give rise to ethical and governance issues.

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In conclusion, minority shareholders frequently experience diminished rights, restricted involvement, and even financial penalties in the post-merger environment, even while mergers may provide strategic and financial gains to businesses overall. Sustaining investor trust and encouraging fair business practices require making sure that their interests are sufficiently safeguarded by robust legal frameworks and just corporate governance procedures.

# ARE MINORITY SHAREHOLDERS TREATED FAIRLY IN M&A DEALS?-

In corporate governance, the topic of whether minority shareholders receive equitable treatment in mergers and acquisitions (M&A) transactions is still crucial and frequently divisive. Theoretically, all shareholders ought to receive equal treatment during such transactions, regardless of the magnitude of their interests. Minority shareholders, however, usually find themselves at a disadvantage in reality. The absence of negotiating strength is one of the main issues. Minority shareholders are frequently left out of the early phases of talks or deal structuring, and controlling shareholders, board members, or top management are usually the ones driving M&A negotiations. They might therefore have limited control over important choices like share pricing, merger conditions, or the combined company's strategic orientation. This disparity may result in outcomes that marginalize minority interests while disproportionately benefiting majority stockholders.

The appraisal procedure is another area where fairness is frequently questioned. The share price paid to minority shareholders in many M&A deals might not accurately reflect the value of their stake, especially when related-party transactions or management buyouts are involved. These safeguards are not always strong or enforceable, even though some jurisdictions mandate independent value reports or permit dissident shareholders to request judicial review. Minority

shareholders may have few options if they feel the provisions are unfair because they lack the funds or legal counsel to contest the agreement. Minorities may also be further disadvantaged by practices like squeeze-outs, in which majority owners compel minority holders to sell their shares, particularly when done in an opaque or inadequately compensated manner.

Another important problem is transparency. Minority shareholders frequently don't have enough information about the deal's justification, potential dangers, and anticipated rewards. They find it challenging to voice concerns or make well-informed judgments if they are unable to obtain timely and complete disclosures. Regulatory agencies in many countries seek minority consent for special resolutions that require disclosures and approval. However, particularly in settings with subpar corporate governance norms, these regulations may be disregarded or not adequately implemented.

In conclusion, although many nations have rules and regulations designed to encourage equity in M&A deals, minority owners are frequently not treated fairly in practice. In addition to formal legal protections, ensuring fairness calls for a business culture that values accountability, open communication, and equitable decision-making. To create a more equitable environment for minority investors in M&A transactions, it is imperative to fortify enforcement mechanisms and encourage shareholder activism.

# HOW DOES BOARD AND MAJORITY SHAREHOLDERS AFFECT THE MINORITY SHAREHOLDERS?-

Boards of directors and majority shareholders have significant sway over mergers and acquisitions (M&A), frequently deciding how deals turn out. Although they are supposed to act in the best interests of all shareholders, majority stakeholders actually have a tendency to control M&A choices, which can lead to minority shareholders being treated unfairly. Majority shareholders have the ability to approve mergers that benefit them, often at the expense of smaller shareholders, thanks to their voting strength. Minority shareholders could be pressured into agreements they disagree with or believe to be financially adverse because they lack the numbers to contest such decisions.

A key player in M&A, boards of directors may align their interests with the majority, particularly when related-party transactions are involved. Under such circumstances, boards

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may approve provisions that provide minority investors with little protection or reward, increasing the danger of biased decision-making. Undervaluing shares or rushing through deals without adequate consultation or transparency are two examples of this. Despite the fact that fiduciary duties are in place to safeguard all shareholders, enforcement varies by jurisdiction and is frequently challenging for minorities to pursue because of procedural and financial obstacles.

Another significant issue is information asymmetry. While minority shareholders receive limited or delayed disclosures, which limits their capacity to respond or complain, boards and majority shareholders frequently have early access to acquisition facts. For smaller investors, legal remedies like exit options or appraisal rights might not be feasible or efficient, even if they are available.

In conclusion, minority shareholders' experiences during M&A transactions can be greatly impacted by majority shareholders and boards. Minority interests run the risk of being disregarded or taken advantage of in the absence of robust legislative protections and an open culture. Stronger shareholder protection laws, more transparent disclosure standards, and improved enforcement of fiduciary duties are all necessary to ensure equitable treatment.

#### **CONCLUSION-**

Although mergers and acquisitions are effective instruments for business expansion and reorganization, there is still considerable worry about how they may affect minority owners. Minority shareholders frequently have financial, legal, and participative disadvantages during and after M&A transactions, as this study emphasizes. Although they add cash and stability to a business, their lack of authority makes them susceptible to decisions made by corporate boards and majority shareholders, especially when those decisions lack transparency or are not supported by reasonable valuation techniques.

The degree of protection provided to minority owners during M&A varies greatly between jurisdictions. More robust frameworks, such as fiduciary duties, appraisal rights, and mandated disclosures, are often found in developed legal systems like those in the US and the EU. On the other hand, developing nations like China and India have made significant strides in improving the rights of minorities, but they still have challenges with awareness, enforcement, and

uniformity in governance procedures. Due to changes in control and governance arrangements, minority shareholders' voice is frequently reduced after a merger, making it more difficult for them to protect their interests or influence company direction.

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Furthermore, a power imbalance that can result in exclusion, coercion, or undervaluation is often reflected in the actions of boards and majority shareholders during M&A. Although there are legal options, minority investors may not always find them feasible or available, especially in intricate or expedited transactions.

As a result, maintaining equity in M&A calls for more than just legislative measures; it also calls for more transparency, more robust enforcement, proactive regulatory monitoring, and a company culture that prioritizes treating people fairly. Only by taking these steps can minority shareholders' interests be effectively safeguarded, encouraging accountability, trust, and long-term viability in business dealings.

REFERENCES-

